



St. Vincent de Paul School

5 YEAR PLAN 2024 - 2030



FAITH ~ KNOWLEDGE ~ SERVICE

MISSION STATEMENT

We are faith-filled Catholic School that promotes academic achievement and spiritual development for our students and families. This is reflected through worship, learning, support each other, and service to the community.

VISION STATEMENT

To be the best Catholic school that we can be by continually seeking to improve our curriculum, teaching skills, and learning environment.

PHILOSOPHY STATEMENT

We are faith-centered Catholic school serving our parish and community through prayer and action.

The focus of instruction is to help students achieve their highest individual potential. As facilitators of learning, teachers motivate, guide and support students by using a variety of teaching techniques.

In partnership with parents, we establish a foundation that encourages students to make responsible choices and to become life-long learners in our global community.



SCHOOL COMMISSION CHAIR'S LETTER

As St. Vincent de Paul School celebrates its sixtieth year, we remain dedicated to honoring the vision of our founding Sisters, the Sisters of Notre Dame de Namur. Just as the Sisters did, our goal is to foster responsible, conscientious and faithful students by educating the whole child within the rich tradition of an outstanding Catholic school setting.

To assist our school community in ensuring continued growth of the best possible education for our students, the School Commission developed a Five-Year Plan. This plan involved a comprehensive evaluation of school operations to align with our mission, vision, and future goals. Our key focus areas include Mission and Catholic Identity, Governance and Leadership, Academic Excellence, and Operational Vitality. Executing this strategic plan will require steadfast commitment, discipline and concerted effort. By working together collaboratively, we are optimistic about enhancing St. Vincent de Paul School to its fullest potential.

As we embark upon this Five-Year Plan, it is essential to keep in mind that Jesus is at the core of our school's mission. Our focus remains on nurturing our students as they learn to reflect the teachings of Jesus in their thoughts, actions, and compassion as we work towards achieving our goals.

Mitch Czuk
School Commission

DOMAIN 1: MISSION AND CATHOLIC IDENTITY

- The school will increase standards for teaching religion.
 - All teachers will meet Christ in the Classroom (CIC) requirements.
- The school will engage parents to support "Living the Gospel" with children.
 - Share with parents/guardians' religion curriculum.
 - Involve parents with service opportunities with their children at least once a year.
 - Invite and encourage school parents to participate in a parish-based adult faith formation.





DOMAIN 2: GOVERNANCE AND LEADERSHIP

- The school leadership team will direct the development and continuous improvement of curriculum and instruction and utilize school-wide data to plan for continued and sustained academic excellence and growth.
 - Hire a qualified vice principal to assist and support the principal with discipline, data analysis, instructional coaching, and progress monitoring.
- The school Commission will develop a formal instrument for self-evaluation.
 - Establish two to three goals annually.
 - Prepare formal procedures to evaluate progress of goals.

DOMAIN 3: ACADEMIC EXCELLENCE

- The school will meet the meet the students' learning and social emotional needs.
 - Continue to implement a universal Positive Behavior Intervention System (PBIS) program.
 - Consider hiring a school counselor part-time.
 - Consider implementing a Social Emotional Learning (SEL) curriculum.
- The school will maintain support of teacher salaries at 90% of the local district scale.





DOMAIN 4: OPERATIONAL VITALITY

- Establish an advancement management plan
 - Reinstate the Annual Fund.
 - Identify revenue resources, explore, and secure funding alternatives to meet schools' evolving needs.
 - Collaborate with stakeholders.
- Create and implement facilities and technology management plan.
 - Create a plan for system maintenance, replacement cycles, and service renewals.

ABOUT US:



www.stvs.us



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COMMISSION MEMBERS

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