



St. Vincent de Paul School

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Year Plan

2017-2022

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St. Vincent de Paul School Commission

9/1/2017

School Commission Chair's Letter

"Let's have this constant desire that the Kingdom of God may be extended... Let's keep this lamp lit always in our hearts."

--St. Vincent de Paul

Keeping the lamp lit. This has certainly been the cornerstone of St. Vincent de Paul School for over 50 years, and continues to describe our purpose well as we plan the years ahead. And it is with that purpose that the St. Vincent de Paul School Commission teamed with parents, staff and faculty to create this Five Year Plan—a plan based on the constant desire to move forward, to improve, and to better serve our students, our parish, and our community.

The process involved a thorough assessment of the ways our school excels, how it can improve, and how its activities can most effectively align with its mission, vision, and philosophy. This process led to the creation of a plan anchored in four main goal areas: (1) strengthening our Catholic identity, (2) maintaining excellent curricula, teachers, and leaders, (3) being an accessible and welcoming community, and (4) exercising wise stewardship of resources.

We will focus our efforts on these goals. Saint Vincent de Paul spoke of what he called "two beautiful virtues": perseverance to attain goals and constancy to overcome difficulties. Implementing this plan will indeed require both. But I am confident that together, as a community of parents, staff, and students, we will continue to move forward, keeping the lamp lit, in our hearts and in our school.

Peter Lamb
School Commission



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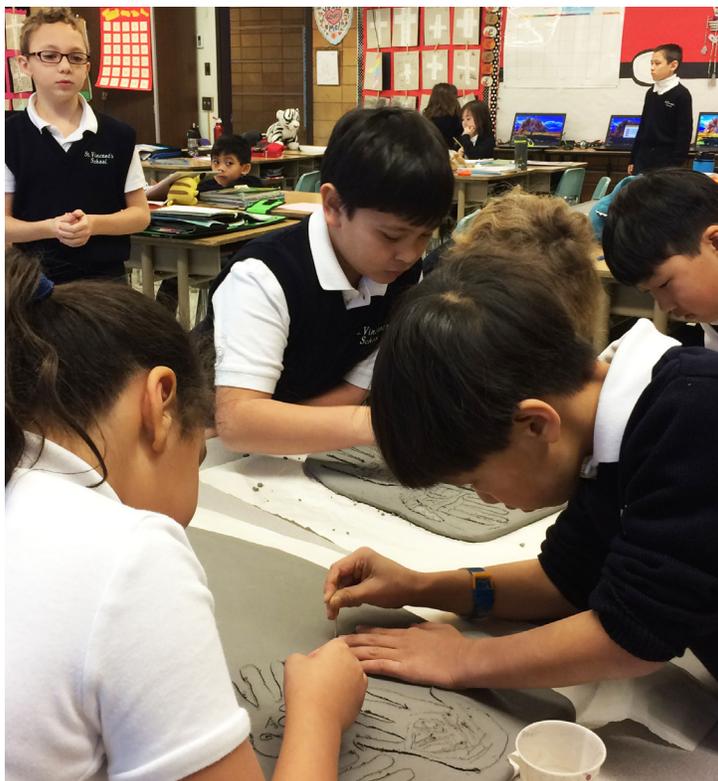
WISE STEWARDSHIP THROUGH PLANNING, GOVERNANCE, FUNDING, AND MARKETING

- ▶ **The school will form a Marketing Committee**
 - 2017-18 Set a target of a 2% increase in enrollment per year
 - Create and implement a marketing plan for 2018-2022
- ▶ **The school will increase the Endowment Fund.**
 - Conduct a yearly Endowment campaign
 - Establish an annual Endowment event

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ACCESSIBLE AND WELCOMING COMMUNITY

- ▶ **The school will form a New Family Welcoming Committee.**
 - 2017-18 Set goals for welcoming and providing information to new families
 - 2018-19 Activate Welcoming Committee
- ▶ **The school will continue to assist families with financial costs of attending St. Vincent's.**
 - Continue to offer a contract that gives parents the opportunity to pay the full cost of education or request help
 - Continue to seek funding to provide financial assistance to families



Mission Statement

We are a faith-filled Catholic school that promotes academic achievement and spiritual development for our students and families. This is reflected through worship, learning, support of each other, and service to the community.

Vision Statement

The vision of St. Vincent de Paul School is to be the best Catholic school that we can be by continually seeking to improve our curriculum, teaching skills, and learning environment.

Philosophy Statement

We are a faith-centered Catholic school serving our parish and community through prayer and action.

The focus of instruction is to help students achieve their highest individual potential. As facilitators of learning, teachers motivate, guide and support students by using a variety of teaching techniques.

In partnership with parents, we establish a foundation that encourages students to make responsible choices and to become life-long learners in our global community.

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1 STRENGTHEN CATHOLIC IDENTITY

- ▶ **The school will inspire families to participate more actively in their faith community, especially Sunday Eucharist.**
 - Encourage the giving of time, talent, and treasure
 - Measure participation through annual survey
- ▶ **The school will continue to provide opportunities for students to actively live the Gospel values through faith and service to others.**
 - Service opportunities – for example, hat and mitten drive, food drive, teddy bear drive etc.



2 EXCELLENT CURRICULA, TEACHERS, AND LEADERS

- ▶ **The school will continue to work on the Accreditation School Improvement Plan.**
 - Develop curriculum plans that reflect standards
 - Implement strategies for differentiated instruction
 - Use data to make better instructional decisions
- ▶ **The school will attract and retain qualified teachers.**
 - Increase teachers' salaries at a rate of 1% per year for the next 5 years until we reach 100% of Washington state teacher salary scale

